



2025

COMMUNITY IMPACT REPORT

Where financial wellness &
community come together





Honoring our roots.
Embracing our future.



Our Vision

Providing a foundation today for a financially prosperous community tomorrow.

Our Mission

To improve the lives of our Members through financial well-being.

Our Values

Trust
Empowerment
Inclusion
Integrity
Community

2025

GIVING BACK TO THE COMMUNITY

\$111k+

Sponsorships and donations invested in local businesses, non-profits, and community events—supporting organizations that, in turn, give back to the community and strengthen the local economy.

\$21k

Each year, O Bee awards seven \$3,000 scholarships to deserving students in our community. These scholarships are available to O Bee members who plan to attend an accredited college, university, or trade school, helping support their continued education and future goals.

\$7,500

Thank you to everyone who grabbed one of our signature beer shirts—at a branch, Brewfest, or out in the community. Because of you, we raised \$7,500 to give right back locally.





2025 INVESTING IN ESSENTIAL COMMUNITY NEEDS

Continued Education \$10k	Housing \$17k+	Food Security \$11k+
Hygiene Products \$3,500	Local Schools \$3,500+	First Responders \$1,250+

2025

NEW SCHOLARSHIP FOR BREWING & DISTILLING STUDENTS



In 2025, O Bee Credit Union and South Puget Sound Community College (SPSCC) launched the O Bee Brewers & Distillers of Tomorrow Scholarship, a \$50,000 endowment supporting students pursuing careers in craft brewing and distilling, while also funding a \$2,000 annual scholarship through 2027 beginning in 2025.



“O Bee Credit Union’s roots supporting the brewing industry go back 70 years when we began serving the employees and families of the Olympia Brewery, said Andrew Downin, O Bee Credit Union’s CEO. While the industry has evolved, what hasn’t changed is O Bee’s dedication to the brewers and distillers of Washington. We’re proud to honor the region’s brewing heritage and support the next generation of brewers and distillers with this scholarship.”

To learn more about the O Bee Brewers & Distillers of Tomorrow Scholarship, visit the SPSCC Foundation’s Scholarships page.

2025 STRENGTHENING FOOD SECURITY

When SNAP benefits were reduced, many families in our community faced sudden gaps in access to essential groceries. We moved quickly to help—providing financial support to local food banks, volunteering our time, and working alongside community partners to meet urgent needs. By stepping in when resources were stretched thin, we helped ensure more neighbors had reliable access to nutritious meals during a critical moment. This collective effort reflects our commitment to showing up, taking action, and supporting our community when it needs us most.

**\$11,000+ Donated
To local foodbanks**



Thurston County Food Bank



Nourish Pierce County

“Our mission goes beyond serving our Members, it’s about strengthening the communities we all call home, said Andrew Downin, President and CEO of O Bee Credit Union. When we saw this urgent need for food assistance, we knew we had to step in and help.”

The Berenstain Bears

FINANCIAL LITERACY PROGRAM

In 2025, The Berenstain Bears continued their mission of teaching kids essential money skills like saving, sharing, spending, and earning. Along the way, Brother and Sister Bear brought smiles to classrooms across Thurston and Pierce counties. Through fun and engaging lessons, they helped young learners build a strong foundation for smart financial habits that will last a lifetime.



21+

Schools and
Libraries Visited



1.5k

Kids Impacted

Year-to-date:



1.1 Mil+

Cub Account Balances



1.5k+

Cub Accounts Opened



DIVERSITY, EQUITY, INCLUSION, & BELONGING

Diversity, equity, inclusion, and belonging reflect the credit union philosophy of people helping people and the commitment to ensuring everyone has equitable access to financial resources, education, and opportunity.

At O Bee Credit Union, this commitment comes to life through our DEIB Committee and community work, guiding how we serve Members, investing in inclusive outreach, and expanding access across the communities we support.



Capital City Pride

The DEIB Committee is proud to support our community by raising funds through t-shirt sales.



This year, we **donated over \$3,000** to local nonprofits: Community Youth Services and Hopesparks, helping them continue their important work.



Juneteenth Celebration



Hispanic Heritage Month Celebration



2025

0 BEE TEAM IN THE COMMUNITY



86

0 Bee team members volunteered in 2025



895

Cumulative hours volunteered in 2025



30+

Events attended in 2025

2

Member Shred Events for safely disposing of confidential files

2

Women Build events: Women empowerment in construction

22

FiCEP-certified staff guiding Members to financial wellness.



CHEERS TO ANOTHER GREAT YEAR!



OUR IMPACT IS YOURS—THANK YOU FOR BEING PART OF IT.

OBEE™
CREDIT UNION