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**VISA Business Cash Back  
 Credit Card Rates**

**IMPORTANT CREDIT CARD APPLICATION DISCLOSURE**

The following disclosure represents important details concerning Your Credit Card. The information about costs of the Card is accurate as of March 17, 2020. You can call or write us at the telephone number or address shown herein to inquire if any changes have occurred since the effective date.

<b>Annual Percentage Rate (APR) for Purchases, Cash Advances, &amp; Balance Transfers</b>	<b>9.25%</b> A	<b>11.25%</b> B	<b>15.25%</b> C
	<b>This APR will vary with the market based on the Prime Rate</b>		
<b>Penalty APR and When it Applies</b>	N/A		
<b>How to Avoid Paying Interest on Purchases</b>	Your due date is at least <b>21</b> days after we mail your billing statement. We will not charge you interest on purchases if you pay your entire new purchase balance within <b>25</b> days from date of billing statement.		
<b>Paying Interest</b>	For Cash Advances, we will begin charging interest on the transaction date.		
<b>Minimum Interest Charge</b>	None		
<b>For Credit Card Tips from the Consumer Financial Protection Bureau</b>	To learn more about factors to consider when applying for or using a credit card, visit the website of the CFPB at: <a href="http://www.consumerfinance.gov">www.consumerfinance.gov</a>		

<b>FEES:</b>	
<b>Fees to Open or Maintain your Account</b>	
<ul style="list-style-type: none"> <li>• Annual Fee: \$100.00</li> <li>• Application Fee: None</li> <li>• Inactivity Fee: None</li> </ul>	
<b>Transaction Fees</b>	
<ul style="list-style-type: none"> <li>• Balance Transfer : None</li> <li>• Cash Advance: None</li> <li>• Foreign Transaction: If a foreign transaction involves a currency conversion, a fee of <b>1%</b> of the transaction amount will be assessed. If the foreign transaction does not involve a currency conversion, a fee of <b>0.8%</b> of the transaction amount will be assessed.</li> </ul>	
<b>Penalty Fees</b>	
<ul style="list-style-type: none"> <li>• Late Payment:: If your payment is late by <b>14</b> days or more, you will be charged <b>5%</b> of the payment due not to exceed <b>\$25.00</b></li> <li>• Over-the-Credit Limit: None</li> <li>• Returned Payment: <b>Up to \$35.00</b></li> </ul>	

**How We Will Calculate Your Balance:** We use a method called “average daily balance (including new purchases).”

**Loss of Introductory APR:** N/A

**Billing Rights:** Refer to Membership and Account Agreement for details on billing-error rights.