



2025 Summary of Compensation to Officials

O Bee Credit Union paid the following amounts to officials on its Board of Directors and Supervisory Committee in 2025:

Board of Directors		
Name	Position	Total 2025 Compensation
Prabakar Manoharan	Chair	\$12,000.00
Christy Kriegsman	First Vice Chair	\$8,401.59
Ryan Bedford	Second Vice Chair	\$8,000.00
Eric Smileuske	Director	\$2,000.00
Frieda Ray	Director	\$8,284.56
Joan Marchioro	Director	\$8,000.00
Kennon Maurer	Director	\$8,000.00
Steve Blankenship	Director	\$8,000.00
Yathi Lingam-Nattamai	Director	\$6,000.00
Supervisory Committee		
Name	Position	Total 2025 Compensation
Bruce Cramer	Chair	\$6,000.00
Kari Summerour	Member	\$4,000.00
Mahesh Kumar	Member	\$4,000.00
Miriam Bausch	Member	\$4,000.00
Paige Rogers	Member	\$4,000.00
Sonja Winkelman	Member	\$4,330.59



2026 Officials Compensation Schedule

O Bee Credit Union provides reasonable compensation to eligible members of the Board of Directors and Supervisory Committee in the form of an annual stipend, paid quarterly, based on the position held. This structure provides compensation commensurate with the respective responsibilities and time demands of each position. The following compensation has been approved for eligible Directors and Supervisory Committee Members for the 2026 calendar year.

Board of Directors	
Position	Annual Amount
Chairperson	\$12,000
Director	\$8,000
Supervisory Committee	
Position	Annual Amount
Chairperson	\$6,000
Member	\$4,000

The annual compensation amounts listed above will be paid in four quarterly installments on March 31, June 30, September 30, and December 31, 2026.